

Modern Slavery Act Statement

For the financial year ended 30 April 2026

Overview

In line with the requirements of the Modern Slavery Act 2015, this statement sets out the steps that the Sealey Group is taking to ensure that no form of modern slavery or human trafficking is operating within either its own business or any part of its supply chain. The processes that have been put in place are also intended to provide complete transparency across all the business operations.

About Sealey

The Sealey Group is an importer and distributor of a diverse range of products to the Automotive, Agricultural, Construction, Engineering, Garden, Industrial, Marine, and Motorcycle sectors. The Company trades under the leading brands of Sealey, Siegen, Worksafe, Dellonda and Baridi. In addition to the main UK sales base, the Company distributes to more than 70 other countries and offers more than 13,000 main product lines through UK dealers and export distributors.

Suppliers

The Company sources products from factories in various countries around the world. In all its dealings with these suppliers, the Company strives to ensure that the highest ethical standards are reached. As part of this ongoing obligation, there is a requirement on these suppliers for a long-term commitment to eradicate any slavery and human trafficking in their businesses and in their own supply chain.

Policies

We maintain a suite of policies including:

- Modern Slavery Policy
- Supplier Responsibility Code
- Whistleblowing Policy

These policies are reviewed annually and communicated to staff and suppliers.

Due Diligence

To ensure the highest ethical standards are upheld in every part of the supply chain the Company regularly monitors the activities of its trading partners. All new suppliers are subject to an onboarding and approval process which includes consideration of ethical trading standards, labour practices and compliance with applicable laws. Suppliers are expected to support the Company's commitment to preventing modern slavery and human trafficking within their operations and supply chains. This is achieved by the establishment of strong working relationships between overseas suppliers and the Company's UK-based staff, which includes visits to supplier premises in their home countries. In addition to this, the Company has several staff members permanently based overseas who are able to monitor and review

suppliers. Periodic audits of supplier documentation are standard practice during buying visits by UK-based staff, and by those based at the Company's overseas offices. As part of this commitment, the Company is a member of Sedex which is a platform to monitor and report on supplier standards.

Risk Assessment

An ongoing review of the Company's direct suppliers in the UK has resulted in no immediate concerns, and therefore these suppliers are considered to represent a lower risk of non-compliance with the requirements of the Modern Slavery Act. The Company recognises that certain overseas jurisdictions, manufacturing environments and labour-intensive industries may present an increased risk of modern slavery and human trafficking. Where such risks are identified, enhanced due diligence and supplier monitoring activities are undertaken. With regard to suppliers based overseas, the Company utilises the due diligence process outlined above to mitigate potential risks of non-compliance. Additional audits and reviews will be carried out where necessary.

Effectiveness and Performance Monitoring

To assess the effectiveness of our efforts to prevent modern slavery and human trafficking, we monitor relevant indicators including supplier audits completed, supplier compliance questionnaires received, any reported concerns through the whistleblowing process, and any identified instances of non-compliance. During the financial year, no cases of modern slavery or human trafficking were identified within our operations or direct supply chain.

Staff Training

The training programme for all staff who deal with the Company's suppliers includes compliance with the Modern Slavery Act, and how that compliance can be monitored in order to mitigate risks within the supply chain. The Code of Conduct for staff is reviewed on a regular basis to ensure its relevance and compliance with the Modern Slavery Act. As part of any discussions and negotiations with current and potential suppliers, company staff are trained to ask relevant questions of each supplier in relation to what steps are being taken by suppliers to ensure compliance within their operations and supply chains.

Employment

The Company is committed to fair employment practices. We operate robust recruitment procedures, verify employees' right to work, and provide all employees with written terms and conditions of employment. We require all partners in the supply chain to also operate a fair recruitment process which attempts to ensure that staff are not being forced to work against their own free will.

Ongoing Commitment

The Company directors will continue to upgrade the above due diligence policy on an ongoing basis. All necessary resources will be made available, including training and upskilling of relevant staff, in order to ensure that the Company's ethical standards are maintained and continually improved.

Annual Review

This statement will be reviewed and updated by the Board of Directors on an annual basis. It is published on our website and submitted to the UK Government's Modern Slavery Statement Registry.

A handwritten signature in dark ink, appearing to read 'Ben Sealey', with a long, sweeping horizontal stroke extending to the right.

Signed By: Ben Sealey
Position: Group CEO

Date: 28th September 2026